

What we heard:

2020 wasn't what anyone expected.

A pandemic, the resulting economic crisis, and a racial justice crisis left us all reeling.

Our Members are worried about...

Delivering services remotely and figuring out how to overcome new & emerging barriers to service delivery.



Continuing to welcome community and do our work, while keeping everyone safe and healthy.

Helping our communities heal, feel safe again, and rebuild. Re-evaluating our organizations' relationship with police.



Trying to balance increasing needs with funding uncertainty & unfunded adaptations.



Just trying to balance and keep up with everything!

